Pathfinder Industries, Inc.
Purchase Order
Terms and Conditions

By accepting this PO the supplier agrees to all terms and conditions listed here.

(1) All applicable certificates to be sent with each shipment.

(2) Supplier acknowledges Pathfinder's right of access to its facilities, product, and/or related quality records at any time, by Pathfinder, its customer, or regulatory authorities in order to verify quality of products or work. Right of access may be limited to only those records and product applicable to Pathfinder's products or contracts.

(3) All purchasing requirements shall be flowed down to sub-tier suppliers or subcontractors.

(4) Supplier to notify Pathfinder immediately of unexpected anomalies, nonconformances, changes in product and/or process, changes of suppliers, and/or changes of manufacturing facility location. Pathfinder reserves the right to approve such changes or incidents before work is allowed to proceed.

(5) Supplier acknowledges it shall apply suitable corrective action when presented with Pathfinder complaints or nonconformance reports.

(6) Records pertaining to the manufacture, inspection and test of Pathfinder's products shall be retained for a minimum of seven (7) years.

(7) Supplier shall comply with the Aerospace Industries Association of America (AIA) *Global Principles of Ethics in the Aerospace & Defense Industry*, available for review here: http://asd-europe.org/business-ethics

(8) The processes, products, and services to be provided ***including the identification of relevant technical data (e.g., specifications, drawings, process requirements, work instructions);***

Supplier is to ensure:

- the approval of: products and services; methods, processes, and equipment; the release of products and services;
- competence, including any required qualification of persons;
- the external providers' interactions with the organization;
- control and monitoring of the external providers' performance to be applied by the organization;

(9) Verification or validation activities that the organization, or its customer, intends to perform at the external providers' premises***;***

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(10) Design and development control;

(11) Special requirements, critical items, or key characteristics;

(12) Test, inspection, and verification (including production process verification);

(13) The use of statistical techniques for product acceptance and related instructions for acceptance by the organization;

(14) The need to:

- Implement a quality management system;
- Use customer-designated or approved external providers, including process sources (e.g., special processes);
- Notify the organization of nonconforming processes, products, or services and obtain approval for their disposition;
- Prevent the use of counterfeit part;
- Notify the organization of changes to processes, products, or services, including changes of their external providers or location of manufacture, and obtain the organization's approval;
- Flow down to external providers applicable requirements including customer requirements;
- Provide test specimens for design approval, inspection/verification, investigation, or auditing;
- Retain documented information, including retention periods and disposition requirements;

(15) The right of access by the organization, their customer, and regulatory authorities to the applicable areas of facilities and to applicable documented information, at any level of the supply chain;

(16) Ensuring that persons are aware of:

- Their contribution to product or service conformity;
- Their contribution to product safety;
- The importance of ethical behavior.